Apprentice application guidance

Your application is your opportunity to showcase your skills, motivation and potential.

We're looking for candidates who can demonstrate an enthusiasm for engineering, a willingness to learn, and the behaviours and potential needed to succeed in an apprenticeship.

The recruitment process consists of:

1. Online Application (including CV upload)
2. Video Interview
3. Assessment Centre
4. Final Interview
5. Offer

Each stage assesses different skills and behaviours, offering various opportunities to demonstrate your potential.

Complete the online application

The online application, including uploading your CV and completing application questions, is an important part of the assessment process.

The application questions provide an opportunity to tell us about your experiences, achievements, interests and motivations. Each question has a 200-word limit, so make the most of the space available to provide meaningful and detailed responses.

Use specific examples wherever possible and focus on:

- What you did
- Your individual contribution
- What you achieved
- What you learned

The more detail you provide, the easier it is for assessors to understand your experiences and award marks against the assessment criteria. Brief or generic answers may not provide enough evidence to fully demonstrate your potential.

Your CV should provide a summary of your:

- Education and qualifications
- Skills and achievements
- Work experience (if applicable)
- Extracurricular activities, volunteering and personal projects

List your most recent experiences first and highlight achievements that demonstrate skills relevant to the apprenticeship.

Prepare for the video interview

Candidates who progress from the application stage will be invited to complete a video interview.

The video interview provides an opportunity to tell us more about yourself, your interest in the apprenticeship and the experiences that have helped shape your skills and development.

Be prepared to provide honest and relevant examples, explaining your individual contribution and what you have learned from your experiences.

Assessment centre and final interview

Candidates who successfully complete the video interview stage will be invited to attend a face-to-face assessment centre, followed by a final interview. These stages may include a range of activities such as group discussions, practical exercises and individual interviews. Details of what to expect will be provided at each stage of the process.

These stages provide further opportunities to demonstrate your motivation, communication skills, teamwork, problem-solving ability and potential to succeed within the apprenticeship programme.

Top Tips

- Fully answer all application questions and make the most of the available word count.
- Research EDF and the apprenticeship before applying.
- Use examples to support your answers.
- Proofread your application carefully.
- In your examples, focus on your contribution and what you learned.
- Ensure your contact details are correct.
- Submit your application before the closing date.
- Be yourself and use your own words. We're interested in your experiences, motivations and potential.

Remember

We're looking for candidates who demonstrate: motivation, curiosity, learning potential, teamwork, safety awareness and commitment.

Use your application to show us why you would be a great apprentice and what you could bring to EDF.

Above all else, be yourself and let your potential shine through.

We wish you the very best of luck with your application!

SUCCESS IS PERSONAL